

**JOB TITLE: Kitchen Assistant (Summer/Fall)****COMPENSATION: \$575-\$605 per week**

- 40-45 hours per week, Monday-Friday (Fall), Sunday-Thursday or Monday-Friday (Summer)
- Full room and board provided (housing, food, internet, utilities, laundry for the entire duration of the season, including weekends and seasonal breaks)
- Full accommodations for dietary restrictions/preferences

We are Kitchen Assistants who can commit to our 2024 Summer and Fall seasons (June to October). At Camp Tamarack we host Outdoor School, Summer Camp, and classroom programs, providing youth of all ages with hands-on opportunities that promote personal growth and a better understanding of the environment and world that surrounds them. We are accepting applications until the position is filled. Send your cover letter and resume to employment@camptamarack.com.

Camp Tamarack is an equal opportunity employer. We welcome your unique contributions to our program, including your culture, ethnicity, race, gender identity and expression, nation of origin, age, languages, veteran status, religion, ability, sexual orientation, and beliefs. We value diversity and are committed to creating an equitable and inclusive environment for all students, volunteers, and employees. Our commitments include:

- Normalizing pronoun use during meetings and programs
- Providing needs-based scholarships to students
- Providing justice, equity, diversity, and inclusion training to all staff
- Incorporating land acknowledgments in programs
- Using trauma-informed, culturally responsive student support strategies
- Providing accommodations for students to participate in our programs and for staff to lead programs

HOW WE MAKE THIS POSITION SUSTAINABLE:

- **FULL Room and Board:** There is no cost to staff for housing, meals (when programming is running), internet, utilities, and laundry seven days a week for your entire season of employment!
- **40-45 hour Work-Week:** Compared to other overnight camps, where you work from the time you wake up until the time you go to bed all week, at Camp Tamarack Instructors work shift schedules and only work 1-2 evenings per week as well as have rotating Sundays and Fridays off.
- **Paid "Sick or Sad" leave:** Whether you get sick or just need a mental health day, we offer accruing paid leave for our employees. 1 full day of pay earned for each session worked, 1 day for Spring Outdoor School, 1 day for Summer Camp, and 1 day for Fall Outdoor School.
- **Wellness Stipend:** After a year of employment, we offer a monthly wellness stipend for health care, a gym membership, counseling, exercise equipment or class, or whatever you do to promote your wellness.
- Occasional weekend work is available with extra pay attached

DATES:

We are hiring a Kitchen Assistant who can commit to working from June through October! Please note that there are breaks in between sessions.

2024 Season Dates:

- **Summer Camp:** June 16th-August 28th
- **Fall Outdoor School:** September 9th-October 30th

WEEKLY SALARY:

Starting pay is \$575 - \$605 per week, there is no cost to staff for housing, meals (when programming is running), internet, utilities, and laundry seven days a week for your entire season of employment.

JOB DESCRIPTION:

- Communicate in an inclusive, collaborative, appropriate manner for our children's camp setting
- Desire to work as a part of a team, to share the kitchen workload fairly, and to work towards a common goal
- Plan, prepare, and cook nutritious menus that are friendly to staff and all program participants
- Prepare and cook meals that support requested dietary needs and or food allergies such as vegetarian, gluten-free, and lactose-free diets, and severe allergies
- Support the kitchen team and take on any assigned tasks
- Wash all dishes used in the preparation of meals as well as dishes used during meal service
- Maintain the coffee station, tea, and all meal facilities within the lodge
- Maintain overall cleanliness of the main lodge & kitchen area
- Maintain food Handler's Certificate food handling standards in kitchen, refrigerators, and pantries
- Clean the kitchen, refrigerators, and pantries at the end of each program week
- Responsible for washing kitchen laundry

***Note to potential applicants:** Research shows that BIPOC folx, trans and non-binary folx, and women are less likely to apply for jobs unless they believe that they meet every qualification listed in a job description. Your skills, experience, and education can come from personal interests, self-directed learning, community roles, and life experiences. We strongly encourage you to apply if you are interested in the position, even if you do not believe you meet all the qualifications.*

LIVING AND WORKING CONDITIONS:

- This position is a seasonal position with several week breaks throughout this season.
- Extended hours may be required.
- Physical Demands: 5% Sitting, 75% Standing, 20% Lifting/Carrying/Pushing/Pulling Pounds 5 - 80 lbs.
- If staff choose to live on-site, they live in shared staff quarters.
- Housing is provided for the entire season of employment (you don't have to move out on the weekends or in between sessions- your space is your space for the whole season)
- Housing is shared with other employees in assigned cabins or bunk rooms.
- We offer FULL room and board - there is no cost to staff for housing, meals (when programming is running), internet, utilities, and laundry seven days a week for your entire season of employment

SHIFT TYPE: Weekly Salary, paid monthly

What do our programs look like? Find us on TikTok and Instagram at @camp_tamarack

We are accepting applications until positions are filled! If you are interested in applying, please forward your cover letter and resume to employment@camptamarack.com

We are also currently hiring a Kitchen Assistant. For more information on available jobs, please go to the employment section of our website at <https://www.camptamarack.com/employment>